

Workplace Law

Labor law advice for Managing Directors and Executives

We advise both companies and executives in the drafting of their contractual provisions (employment contracts for managing directors and board members, employment contracts with senior executives) and in the protection and enforcement of their rights. Our attorneys specialized in this area are very experienced and familiar with finding solutions for complex questions regarding the legal position of executives in connection with service contract law, employment law and corporate law – often with international implications.

Specifically, we focus on:

- Drafting and negotiation of contracts of employment for managing directors and board members
- Advice and litigation in connection with the dismissal of executives
- Advice on and negotiation of termination agreements with executives
- Competition rules and post-contractual non-compete obligations
- Variable compensation arrangements, stock option plans, profit-sharing
- Pension arrangements, pension commitments
- Advice and litigation in liability cases
- Involvement of D & O insurance companies
- Advice to supervisory boards
- Representation in proceedings before the Regional Courts, Higher Regional Courts and Labor Courts