

## Workplace Law

### Occupational health and safety

When occupational health and safety is concerned, breaches of legal obligations often have a particularly grave effect. There is a risk of both bodily harm and damage to property, which in turn can lead to a liability on the part of the company itself and its legal representatives or other responsible persons due to potential regulatory offences and/or even criminal offences. At the same time, a functioning occupational health and safety system in the company requires the correct knowledge and application of a large number of legal and sublegal standards, ordinances and technical rules.

We provide advice on all legal issues relating to occupational health and safety and support you in the communication towards the competent regulatory authorities, in order to ensure that on-site appointments and regulatory procedures run as smoothly as possible for your company and do not impair your operational business.

Specifically, we focus on:

- Labor law support in regulatory proceedings including fine proceedings
- Appeal against fine notices and representation in appeal proceedings and court proceedings
- Review and evaluation of legal issues relating to occupational health and safety
- Advice on preventive occupational health and safety measures