

Workplace Law

Remuneration systems

Remuneration systems are an important part of our advisory services. In addition to the legal requirements, the focus when designing remuneration systems is on incentives and recruiting talent. The classification of employees into these systems also plays a key role. Together with you, we also implement innovative remuneration ideas, dealing with the conflicting priorities of collective bargaining agreements, co-determination rights of the works council, legal requirements and individual employment contract design. We also do this for regulated companies, e.g. banks and asset management firms, taking into account the special legal requirements.

Specifically, we focus on:

- Joint development of the elements of your remuneration system
- Legal implementation of remuneration systems
- Negotiation of works agreements, e.g. for bonus systems, benefits, grading systems
- Contractual design of remuneration systems
- Legal representation in the event of disputes