

Workplace Law

Legal aspects of occupational health management

Occupational health management is becoming increasingly important in companies. Both demographic trends and the safeguarding of competitiveness make promoting and maintaining the health of your employees a necessity.

We advise clients on all legal issues relating to occupational health management, such as the co-determination rights of the works council, the employer's scope for structuring working hours and remuneration, as well as measures for integrating sick employees. In addition, our advice covers the data protection aspects of occupational health management and questions of occupational health and safety, as well as cooperation with health insurance funds and company physicians.

Specifically, we focus on:

- Advice on all legal aspects of occupational health management
- Co-determination rights of the works council
- Options for structuring on the part of employers
- Integration of sick employees
- Cooperation with health insurance funds and company physicians