

## Workplace Law

## Labor law 4.0

We can support you with the labor law issues relevant to keeping pace with the major challenges of increasing digitalization and globalization. Complex structures, technical innovations and networked methods of working have a direct influence on the organization of companies and the deployment of employees. In order to find the best possible solution to these challenges, we provide advice and support on a range of subjects: the creation and implementation of flexible working time models, increasing the flexibility of workplaces and designing flexible collaboration models - such as crowdworking and scrum - as well as developing alternative employment models.

In this context, we also conduct negotiations with employee representatives in order to facilitate and optimize implementation of these models.

Specifically, we focus on:

- · Flexible working time models
- Improving flexibility at the workplace
- Designing flexible collaboration models
- · Alternative employment models
- Negotiating with employee representatives