

Workplace Law

International assignment of employees

The cross-border deployment of personnel poses a constant challenge for companies that operate internationally. From short business trips to long-term secondments, we support you with all labor and social security law issues that arise in relation to the international posting of your employees. In addition to adjustments to employment contracts, we can also advise you on making arrangements in compliance with social security legislation and on obtaining residence and work permits within Germany and abroad.

Specifically, we focus on:

- Drafting secondment agreements in accordance with labor law, particularly secondment conditions and early-recall clauses
- Through our [L&E Global](#) network, we are also able to assist you in drawing up foreign employment and service contracts on a local basis
- Examining and structuring the social security implications of a posting abroad
- Issues relating to obtaining residence and work permits within Germany and abroad