

Workplace Law

Drafting of contracts

We can draft tailor-made service contracts, employment contracts for executives and standard employment contracts. We specifically consider the complex requirements relating to the review of terms and conditions, and we include your company-specific employer branding in the drafting of contracts.

We also advise on the implementation of remuneration systems, such as employee stock option programs, bonus arrangements, commission agreements and partial retirement models.

We draw up and modify collective bargaining agreements, group works agreements, company works agreements and local works agreements. We provide comprehensive support in strategic preparation and negotiations with employee representatives.

Specifically, we focus on:

- Reviewing the content of terms and conditions
- Employer branding
- Working time models
- Post-contractual restrictive covenants
- Target agreements
- Remuneration arrangements
- Retention programs
- Employee participation programs (stock options, RSUs, virtual stock options, phantom shares, ESOP, etc.)
- Collective bargaining agreements
- Group works agreements, company works agreements and local works agreements