

Workplace Law

Data protection law

Data protection law plays an increasingly important role in everyday business and intersects with labor law in key areas.

The entry into force of the GDPR has significantly increased sensitivity to the processing of personal employee data. The issues begin with the application process, when applications are assessed and processed. Further issues arise throughout everyday working life, especially when software and hardware is introduced and used, and continue even after employment is terminated. We can advise you on the legally compliant handling of employee data in all matters. Many of our lawyers specializing in data protection are also trained data protection officers.

Specifically, we focus on:

- Drafting contracts and policies related to data protection
- Access to e-mail accounts
- Transfer of data within the group
- Data screening to detect criminal offenses
- Legal status of data protection officers
- Rights of the works council
- Legal aspects of introducing IT systems