



Practice Group

M&A

Our Mergers & Acquisitions (M&A) Practice Group advises on all employment and pension law aspects of national and international M&A projects - whether on the side of the buyer or seller, whether strategic investment, private equity or venture capital. The members of PG M&A have many years of experience in major international law firms and have handled a large number of M&A projects, some of them highly complex.

On the buyer side, our experts prepare the labor law input for the **legal due diligence**, whereby commercial and project-specific aspects are incorporated into the concrete recommendations for action in addition to the legal considerations - because a bidding process follows a different dynamic than an exclusive process. In the context of company sales on the seller side, we prepare **legal fact books or vendor due diligence reports** upon request. In this context, our experts always point out practical pitfalls and help to find pragmatic solutions, for example in questions of the transaction-related transfer of employees to new pension or insurance systems, etc.

Depending on the transaction structure, our experts draft, revise and coordinate all important employment law transaction documents, such as letters of instruction and/or transition agreements in asset deal scenarios.

Our experts draft and negotiate **all employment and pension law clauses in company purchase agreements** - both in the **asset purchase agreement (APA)** and in the **share purchase agreement (SPA)** - and accompany the implementation of the provisions made until closing and beyond, if necessary.

If the transaction structure requires this, as is often the case in carve-out transactions, or if the transaction involves changes to collective labor agreements, our experts **negotiate** with **trade unions and works councils**, including the preparation of the relevant documentation.

The range of services also includes **post-merger integration**, which requires good and prospective planning and should be taken into account as early as the preparation and execution of the transaction.

For **cross-border projects**, our experts are happy to coordinate the entire **employment law/pensions workstream** upon request, either involving associated law firms from our network or with law firms selected by the client. The members of PG M&A are used to working internationally at the highest level and all speak fluent English.

Your contact persons

M&A



Dr. Marius Fritzsche
fritzsche@pwwl.de
+49 (0) 69 34 87 63 9-0



Eckbert Müller
ec.mueller@pwwl.de
+49 (0) 30 20 62 95 3-0

practicegroup-m&a@pwwl.de



Pusch Wahlig
Workplace
Law